

**GUTE  
ARBEIT FÜR  
ALLE**



For members only

## YOUR ADDITIONAL PAYMENT IN TEMPORARY AGENCY WORK

### THE ADDITIONAL PAYMENT FOR MEMBERS

You are a temporary agency worker and an IG Metall member? Then you will receive an additional payment twice a year.

It's that simple:



At least **6 months** an **IG Metall member**.



At least **6 months** employed at your temporary work agency\*.



Submit an **application** at your temporary work agency.

That means: If you **become a member by the end of May** or **by the end of December**, you will **receive more money just 6 months later**.

### THIS IS HOW MUCH MONEY YOU WILL RECEIVE:

Length of employment at the temporary work agency	after the 6th month	in the 2nd and 3rd year	from the 4th year onward
Holiday pay 2026	229,48 €	344,22 €	458,95 €
<b>+ Additional payment for members</b>	<b>286,85 €</b>	<b>401,59 €</b>	<b>573,70 €</b>
<b>=</b>	<b>516,33 €</b>	<b>745,81 €</b>	<b>1.032,65 €</b>
Christmas bonus 2026	235,22 €	352,83 €	470,42 €
<b>+ Additional payment for members</b>	<b>294,02 €</b>	<b>411,63 €</b>	<b>588,04 €</b>
<b>=</b>	<b>529,24 €</b>	<b>764,46 €</b>	<b>1.058,46 €</b>
Holiday pay 2027	243,45 €	365,18 €	486,88 €
<b>+ Additional payment for members</b>	<b>304,31 €</b>	<b>426,04 €</b>	<b>608,62 €</b>
<b>=</b>	<b>547,76 €</b>	<b>791,22 €</b>	<b>1.095,50 €</b>

After that you will continue to receive more money. You can always find the current information at [igmetall.de/mitgliedervorteil-leiharbeit](http://igmetall.de/mitgliedervorteil-leiharbeit)

\*It must be bound by the collective agreements between IG Metall/ DGB and GVP. Validity can also be agreed in the employment contract.

**You are not a member yet? Fill out a membership application now or become a member online at [igmetall.de/mitglied-werden](http://igmetall.de/mitglied-werden)**



## HOW TO RECEIVE YOUR ADDITIONAL PAYMENT

You must **submit an application** to your temporary work agency. To do so, you must **meet a deadline** (date of receipt by post/e-mail):

- ▶ For the **holiday pay** between **19 May** and **30 June**.
- ▶ For the **Christmas bonus** between **19 October** and **30 November**.

1. Open [igmetall.de/mitgliedervorteile](https://igmetall.de/mitgliedervorteile) or scan the QR code.



2. **Log in.** The first time, create a user account. You will need your membership number.

3. **Download the sample application and the membership certificate for temporary agency workers (PDF).** The download is only available from 19 May to 30 June and from 19 October to 30 November.

4.  **Send an e-mail** with the text of the sample application and the membership certificate as an attachment **to your temporary work agency.**

Or



**Print it out.**

Sign it and address **it to your temporary work agency.**

Send it **by post** together with the membership certificate.

## THIS IS WHAT IG METALL DOES



We are IG Metall. We are a trade union and we are here for you as a temporary agency worker. If you are a member of IG Metall, we will help you with all questions concerning your work.

We also conclude collective agreements with employers. Our collective agreements guarantee you

- ▶ regularly more pay,
- ▶ more vacation days,
- ▶ holiday and Christmas bonuses.



**And only as a member will you receive an additional payment on top of every holiday and Christmas bonus: the membership benefit for temporary agency work.**



More information: [igmetall.de/mitgliedervorteil-leiharbeit](https://igmetall.de/mitgliedervorteil-leiharbeit)

## QUESTIONS? THIS IS HOW YOU CAN REACH US:

- ▶ At your company through IG Metall works council members and shop stewards.
- ▶ At your local IG Metall office. You can find it via [igmetall.de/vor-ort](https://igmetall.de/vor-ort).
- ▶ Via [leiharbeit@igmetall.de](mailto:leiharbeit@igmetall.de).

Herausgeber: IG Metall | Wilhelm-Leuschner-Str. 79 | 60329 Frankfurt am Main | Vertreten durch den Vorstand, 1.Vorsitzende Christiane Benner | [vorstand@igmetall.de](mailto:vorstand@igmetall.de) | V.i.S.d.P./Verantwortlich nach § 18 Abs. 2 | MSTv: Ursula Kleppmann, Leiterin FB Kommunikation und Mitglieder | [mitglieder@igmetall.de](mailto:mitglieder@igmetall.de) | Foto: Smederevac / iStock / Getty Images Plus via Getty Images | Stand: Februar 2026 | **Sprache: Englisch**

You need the Information in a different language? Visit [igmetall.de/mitgliedervorteil-leiharbeit-translate](https://igmetall.de/mitgliedervorteil-leiharbeit-translate)



Please hand this in to IG Metall works councils, IG Metall shop stewards or the local IG Metall office. Or simply fold it, put it in a window envelope and send it with a stamp.

## YOU ARE NOT A MEMBER YET?



Fill out a membership application now or become a member online at [igmetall.de/mitglied-werden](https://igmetall.de/mitglied-werden)

## IG Metall-Vorstand

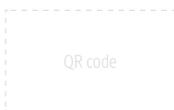
60519 Frankfurt am Main



Membership declarations in different languages? Visit [igmetall.de/beitrittsformular](https://igmetall.de/beitrittsformular)

# MEMBERSHIP DECLARATION

Also possible at [igmetall.de/beitreten-sprachen](https://igmetall.de/beitreten-sprachen)



Joining date

D	D	M	M	Y	Y	Y	Y
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**Personal details**

**Name**  **First name**

**Street**  **House number**

**Country**  **Postcode**  **Town**

**Telephone**  work  private  **Mobile**  work  private

**Gender**  
 female  
 male  
 diverse  
 not specified

**Nationality**

**Email**  work  private  **Date of birth**

**Training / degree**

**I am currently**  
 trainee  dual student  
 student  pupil  student on holiday

from:  until:

If student, university

**Employment data**

**I am**  
 in full-time employment  in a work phase in semi-retirement  self-employed with no staff  
 in part-time employment  in a layoff phase in semi-retirement

**Company / deployment**  **Postcode**  **Town**

**Personnel / master number**  **Cost centre**

Temporary employee  With works contract  Fixed-term

from:  until:

Temporary employment agency:

**Conversion**

I was a member of the trade union

Member since

**Canvassed by**

Canvassed by (name, first name) or canvassing team

Membership number canvassers

**Dues**

Average gross monthly income

1% of which =

**membership dues**

The membership dues are 1% of the average gross monthly income. The dues for members in full-time further education at college or university are € 3.

**Account**

**IBAN**

**Joining:** I hereby join IG Metall and recognise the statutes of this trade union. I confirm that my personal details are correct and I acknowledge IG Metall's data protection notice.

**Data protection:** Membership data will only be used as defined by the statutes. My personal data will be collected, processed and used by IG Metall and its trade union shop stewards in compliance with the data protection provisions of the EU General Data Protection Regulation (EU-GDPR) and the Federal Data Protection Act in order to set up and administer my membership. I can find further information on data protection at [www.igmetall.de/datenschutz](https://www.igmetall.de/datenschutz).

**SEPA direct debit mandate** (recurring direct debits): Creditor identification number of IG Metall DE71 2220 0000 0535 93, mandate reference: Membership number01  
 I authorise IG Metall to collect the statutory membership dues. At the same time, I instruct my bank to honour the direct debits drawn on my account by IG Metall. Note: I can request that the amount charged is reimbursed within eight weeks, beginning with the date on which my account is debited. The terms and conditions agreed with my bank apply. I will inform IG Metall of any changes to my details without delay.

Place/date/signature