



You don't need a union?

**DO YOU HANDLE
EVERYTHING YOURSELF
WITH YOUR BOSS?**

IG METALL
Vorstand

TRY NEGOTIATING THAT WITH YOUR BOSS ...



**RISING
WAGES**

**WORKPLACE
SECURITY**

**CHANGE IN
WORKING HOURS**

THAT'S NOT SOMETHING YOU CAN HANDLE ALONE WITH YOUR BOSS ...



**THE LEGAL
ENTITLEMENT
TO TEMPORARY
PART-TIME WORK**

**LOWERING YOUR
UNEMPLOYMENT
INSURANCE
PAYMENTS**

**THE EXTENSION OF
SHORT-TIME
ALLOWANCE
PAYMENTS**

**THE AMOUNT OF
YOUR HEALTH
INSURANCE
CONTRIBUTIONS**

THESE RIGHTS DON'T COME NATURALLY

They exist because of strong unions.

LEGAL PROTECTION **RETIREMENT SECURITY**
ANNUAL LEAVE **COLLECTIVE AGREEMENTS**
MINIMUM WAGE **CONTINUED PAY DURING ILLNESS**
FAIR PAY **SHORT-TIME WORK REGULATIONS**
CO-DETERMINATION IN THE WORKPLACE **TIME FOR**
CHILDREN REDUCTION OF WORKING HOURS
MATERNITY PROTECTION PROTECTION AGAINST
DISMISSAL **REMOTE WORK / MOBILE WORKING**
EXTENSION OF SHORT-TIME BENEFITS **ASSET-**
BUILDING PAYMENTS UNEMPLOYMENT INSURANCE
SOCIAL SECURITY GOOD WAGES AND SALARIES
JOB SECURITY BONUSES AND EXTRA PAYMENTS
EQUALITY OCCUPATIONAL SAFETY AND HEALTH
PROTECTION **CHRISTMAS BONUS** HOLIDAY BONUS
WORKING TIME REDUCTION GENDER EQUALITY
HEALTH INSURANCE CONTRIBUTION LEVEL
FAIR PENSIONS **QUALITY TRAINING**
JUSTICE **CLIMATE PROTECTION** OVERTIME
COMPENSATION **GOOD EDUCATION**
STRENGTHENING COMPANY PENSIONS
MOTHERS' PENSION

WORRIED ABOUT THE COST OF MEMBERSHIP?

Unions are the reason your pay is what it is.



YOUR PAY **POWERED BY US.**



YOUR PAY **WITHOUT US.**

DID YOU KNOW WHAT'S ACTUALLY INCLUDED IN YOUR UNION MEMBERSHIP FEE?

Personal consultation at your work-
place and at your local IG Metall office



Labour and social legal protection



Strike support



Union support during employer lockouts



Professional and trade union education



Leisure accident insurance



Emergency situations
beyond your control



Support in the event of death

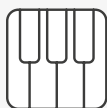


YOU DON'T WORK IN THE STEEL, METAL OR ELECTRICAL INDUSTRY?

Our sectors are more diverse than you think!

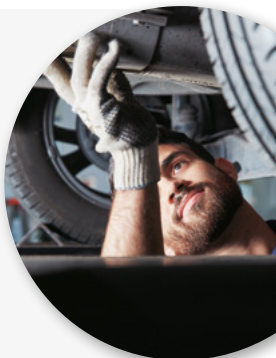
WOOD AND PLASTICS

processing and manufacturing



CRAFTSMANSHIP

Automotive craftsmanship and
metal craftsmanship, among
many others.



TEXTILE AND CLOTHING INDUSTRY

and related sectors

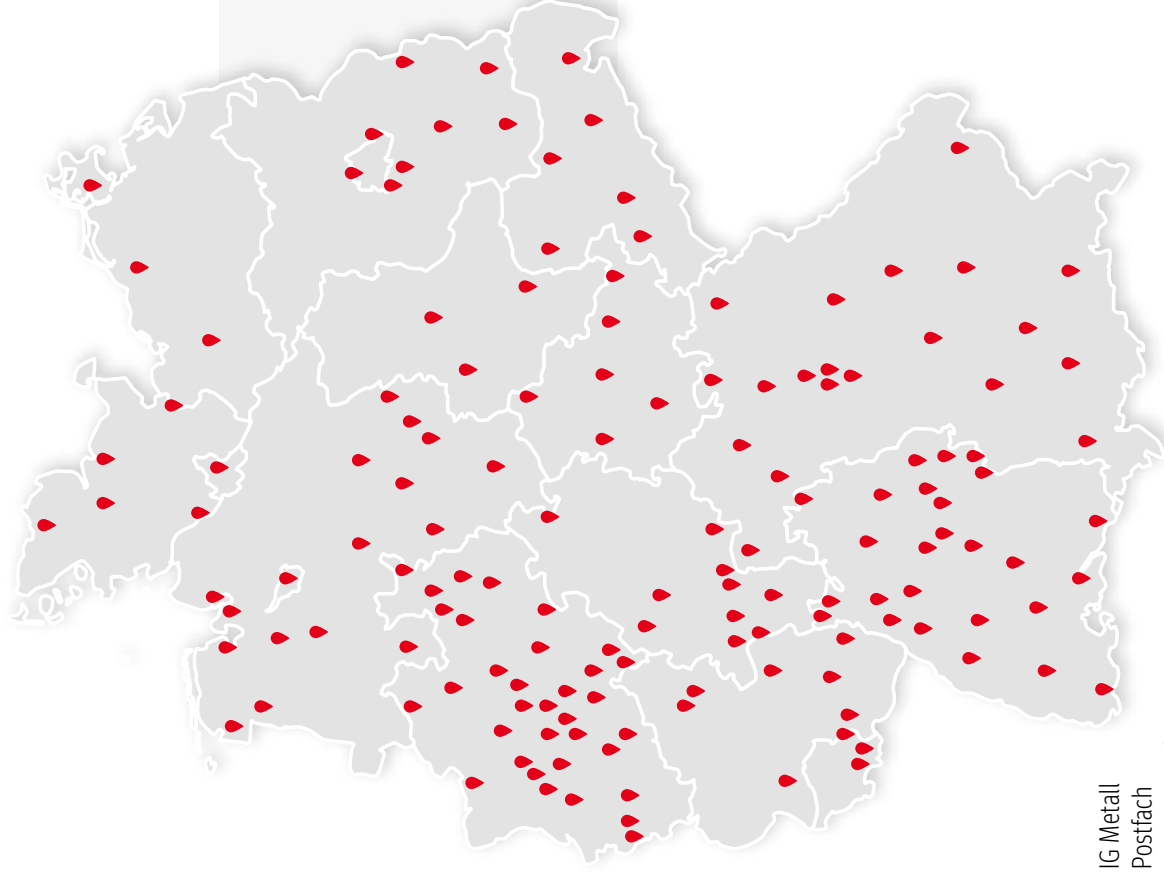


A strong local presence.

From Flensburg to Lörrach,
from Aachen to Bautzen.

IG Metall unites.

There are a lot of us.
Be a part of the movement.



over **2** million members
over **145** offices

IG Metall
Postfach
60519 Frankfurt am Main

Yes. I'm in.



Please submit to the IG Metall works
councillors, IG Metall shop stewards or to
the local IG Metall office. Or simply put
it in a window envelope and send it back.

Would you prefer to become a member
directly online?

 igmetall.de/join

MEMBERSHIP DEO

Also possible at **igmetall.de/beitretensprachen**

joining date



I am currently

☐ trainee ☐ dual student

☐ student ☐ pupil ☐ student on holiday

from:

until:

If student: university

Conversion

I was a member of the trade union

Member since

D

D

M

M

Y

Y

Y

Y

[illegible]

Average gross monthly income

1% of which =

membership dues

The membership dues are 1% of the average gross monthly income. The dues for members in full-time further education at college or university are € 3.

SEPA direct debit mandate (recurring direct debits): Creditor identification number of IG Metall DE71
ZZZ0 0000 0535 93, mandate reference: Membership number01

The terms and conditions agreed with my bank apply. I will inform IG Metall of any changes to my details without delay.



IG Metall is a strong community that supports and stands by its members. From legal protection in labor and social law matters to fair wages and salaries – we take care of our members personally and reliably.

BECOME A MEMBER IN JUST A FEW STEPS

Join online:
secure, simple, fast.
www.igmetall.de/join



Impressum

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