WHAT'S MOST IMPORTANT AT A GLANCE

YOUR PARTICIPATION - YOUR SURVEY!

It only takes a few minutes and it's worth it! Because the more colleagues take part, the more meaningful the results will be. So simply scan the QR code on the front page or enter the link and take part via laptop, PC, tablet or smartphone.

OTHER LANGUAGE NEEDED?

In addition to German, other languages are available and can be selected online at the start of the survey. Information in other languages is also available here: www.igmetall.de/befragung-translate

COLLECTIVE BARGAIN NEEDS ACTION

And action needs fellow campaigners. You help decide whether we can successfully assert ourselves. With your membership, with your willingness to get involved.

BY THE WAY ...

The peace obligation in the metal and electrical industry ends on 28 October at midnight. After that, strikes are possible.

STILL HAVE QUESTIONS?

Do you have any further suggestions or would you like to tell us something? Feel free to contact us at any time at **mitglieder@igmetall.de**









WE'RE OFF!

We are getting ready for the collective bargaining round with you, of course! Starting in June, we will be discussing our collective bargaining demands and we are interested in your opinion. We will continue in July and then go full steam ahead with the negotiations in September. The employers will have to get ready: a hot autumn awaits them - including you in the workplace!

WHAT'S IT ABOUT?

One thing is clear: The collective bargaining round is about more money - but also about good work in times of transformation.

AND THAT'S WHY IT'S YOUR TURN: CLICK HERE, JOIN IN, BE PART OF IT!

Even though the inflation rate is falling again, consumer prices remain high. While many companies are making good profits, people have to cope with the increased costs. It's time for more fairness. That's why we're asking you:

> When you think about more money, what is particularly important to you? What wage demands do you consider appropriate?

IG Metall says: The transformation must not be at the expense of our colleagues. We want to secure jobs and shape the future. Everyone must contribute to this: the federal government must ensure reliable framework conditions and companies must invest in the future. This is what we want to know from you:

How do you perceive the current economic situation in the country? How do you assess the economic situation in your company?

A better work-life balance is important to many people. Good working hours are crucial here. We are committed to working hours that take the needs of our colleagues into account. So: What is important to you?

> More choice between time and money? More self-determination in working hours?

We are successful when many people join in. We can only realise our demands if we all get involved together. That's why we're asking you today:

Are you in?