



TELL US WHAT IS IMPORTANT FOR YOU!

We are facing a „hot“ bargaining round in the wood and plastics industry. In autumn our demands will be decided. That’s why we are starting the discussion now – also with you in your company! Because your opinion counts!

This is what we would like to know from you: How do you assess the situation? What is important to you? And above all: Are you ready to get involved and be part of our collective bargaining round? Because we all know: the stronger we are, the more we can achieve.

YOUR OPINION COUNTS!

We want to know:

- **How do you assess the economic situation in your company?**
- **Is short-time work planned in your company in the coming months?**
- **Is the company currently losing skilled workers?**
- **Do you feel that you are treated fairly and respectfully in your company?**
- **When you think about the economic situation and the situation in your company: What wage demands do you consider necessary and appropriate?**
- **What other issues are important to you?**

WE. WITH YOU. FOR YOU.

We can only push through our demands for higher wages and better working conditions if we stand together. Each and every one of us counts! That’s why we want to know the following from you:

WHAT ARE YOU PREPARED TO DO?

- ▶ Participate in collective bargaining actions (e.g. signature campaigns, surveys)
- ▶ Invite colleagues to collective bargaining actions
- ▶ Talk to colleagues in person
- ▶ Participate in warning strikes
- ▶ I would like to become a member of IG Metall.
- ▶ I am already a member.
- ▶ I am not interested in membership at the moment.

STAY IN TOUCH.

We would like to keep you informed about current developments, important events and actions in the collective bargaining round of the wood and plastics industry. How can we contact you? (all information voluntary)

**YOUR BARGAINING ROUND.
YOUR OPINION!**



YOU MAKE THE DIFFERENCE.

IG Metall is the strong voice of the workers because more than two million members stand behind it. This is indispensable, because successes do not fall from the sky. And they are not only achieved at the negotiating table, but also through the commitment and determination of countless colleagues. To keep it that way, it's also up to you!

YOU'RE ALREADY ON IT?

Very good! Then please talk to your colleagues about why they should join IG Metall now.

YOU ARE NOT A MEMBER YET?

That can be changed quickly and easily. Simply join online: www.igmetall.de/beitreten
We look forward to seeing you!

THE MOST IMPORTANT FACTS AT A GLANCE.

Survey period: June 20 – Aug. 31, 2023

WHAT HAPPENS NEXT?

- ▶ until **September**: Discussion and list of demands
- ▶ By **October**: Resolution on demands
- ▶ By **November 30th**: Termination of collective pay agreements
- ▶ By **December**: First negotiations
- ▶ By midnight **January 12, 2024**: End of the peace obligation.
Warning strikes are possible!

PLEASE TAKE PART NOW – SCAN THE CODE FROM YOUR PRINTED FLYER.