#### **COLLECTIVE BARGAINING CAMPAIGN**

Metal and Electrical Industry 2022



It's your turn!

STEP 1

### TELL US WHAT MATTERS.

Which demands are important to you?

Scan code and participate!

STEP 2

## YOU HAVE A SAY IN WHETHER WE ARE SUCCESSFUL.

With your membership. With your commitment to get involved.

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#### YOUR COLLECTIVE BARGAINING NEGOTIATIONS. YOUR OPINION!

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We are facing a "hot autumn" with the collective bargaining negotiations in the metal and electrical industry — also in your company! The focus is mainly on the increase of wages, salaries and apprentice pay.

Scan code and participate!

Most of all, it is about your opinion.

How do you assess the economic situation and development? Two years of the pandemic followed by the war against Ukraine, in addition to the immeasurable suffering, have exacerbated the enormous imbalances. Millions spent in economic aid, record-breaking dividends paid out to shareholders,

but also supply shortages, working on short-time and cancelled shifts. The reality we are facing in the metal and electrical industry could hardly be more extreme. 99

Of course, this collective bargaining round will be about pay. It is simply a matter of justice! Taking your own assessment of the economic situation as a starting point: What should be the scope of a pay increase?

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What other topics are important to you, both now and in the future?

Remuneration is an essential part of our working conditions, but collective agreements regulate much more.
What else do you think should be negotiated?

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To achieve good collective bargaining results, you need committed fellow campaigners. They can only be achieved by the united strength of many. That is why we would like to know:

Are you willing to support our common pay claim?

# THE MOST IMPORTANT POINTS AT A GLANCE

#### YOUR PARTICIPATION - RIGHT AWAY

The survey runs until the end of the month and takes place online. It's worth getting involved — and it only takes a few minutes! So please take part now via laptop, PC, tablet, or smartphone.



#### DO YOU REQUIRE ANOTHER LANGUAGE?

Apart from German, other languages are available, which can be selected right at the beginning of the survey.

Information on the survey and the collective bargaining movement in other languages can be found here:

www.igmetall.de/befragung-translate

#### RESULTS AND EVALUATION

The results will be analysed immediately after the end of the survey and sent to our collective bargaining committees. There we will decide on our demands to the employers. As a member of IG Metall, we will of course keep you informed.

#### ANY MORE QUESTIONS?

Do you have any suggestions, or would you like to share something with us? Please feel free to contact us at any time at kampagnen@igmetall.de

## WE ARE ONLY STRONG WITH YOUR HELP!

IG Metall is the strong voice of the employees because it counts more than two million members among its ranks. This is indispensable because success stories do not come from nowhere. Nor are they achieved at the negotiating table alone, but rather thanks to the commitment and determination of countless colleagues! To keep it that way, we also depend on you!

#### YOU ALREADY ARE A MEMBER?

That's great! Then please talk to your colleagues about why they should join IG Metall right now.

#### YOU ARE NOT A MEMBER YET?

This can be easily and quickly changed by using the membership form on the back or directly online here.

We look forward to seeing you!



Take the second step now:

Become
a member!

igmetall.de/beitreten